



Continuing Our Own Education; FRCS Faculty/Staff Scheduled to Learn at Staff Development Day

Although the students are off from school this Friday, FRCS faculty and staff will be here continuing with individual and school-wide professional development opportunities. Some of the workshops and training programs include:

- ◆ "Building a Strong Foundation for Literacy through Phonics, Instruction, and Classroom Management"
- ◆ "Teaching Comprehension in Grades 6-12 Content Areas"
- ◆ "Facilitating Co-Teaching in the Inclusion Classroom"
- ◆ "Tools for Teachers - Sensory Integration"
- ◆ "Tools for Teachers - Handwriting Without Tears"
- ◆ "K-12 Spanish Curriculum Research"

These courses will be taught and facilitated by a combination of external consultants and FRCS faculty/staff members, and are built upon the specific professional development needs of our staff, as well as the specific educational needs of our students.

There are additional workshops available on Friday, the next steps in a very comprehensive plan to address the needs of new teachers and mentors. Below is a summary of these programs, highlighting a long-term, continuous approach to professional development.

This mission of the induction and mentoring programs is to help beginning educators refine practice, understand their professional development roles and responsibilities and ultimately, positively affect student achievement. These goals are met by offering a system of support through various components, including an orientation, a mentor relationship, a support team, opportunities for classroom observation and other mentor activities.

Induction/New Teacher Program

Goal: The goal of the Foxborough Regional Charter School (FRCS) Induction/New Teacher Program is to provide a year-long training program dedicated to improving student learning by supporting the effectiveness and professional growth of all incoming new teachers and paraprofessionals. We offer orientation, training, mentoring and support programs enabling new staff members to become successful and contributing members of our school community.

Training/Support Programs (with providers):

- ◆ Orientation Program (FRCS Administrators and Staff)
- ◆ "Newly Hired Teacher Seminars" (Dr. William Connors)
- ◆ Mentoring Program (FRCS Mentors)
- ◆ Support Group (FRCS Mentors and Staff Members)

Workshops:

- ◆ Orientation Program (August 21 and 23)
- ◆ "Newly Hired Teacher Seminars" (August 28, August 29, November 9, January 18)
- ◆ Mentoring Program (Weekly meetings with mentors throughout the year)
- ◆ Support Group (Monthly Meetings on various topics)

Mentoring Program

Goal: The goal of the FRCS Mentoring Program is to provide a training and support program that helps mentors develop the necessary skills and strategies needed to effectively support the new faculty and staff members.

We offer training on the six critical aspects of mentoring:

- ◆ Adult development and learning styles
- ◆ Reflective practice
- ◆ Change Process
- ◆ Diversity in the classroom
- ◆ Contemporary pedagogical and curriculum directions
- ◆ Role, skills, responsibilities and process of mentoring

Training/Support Programs (with providers):

- ◆ "Mentoring for Success" Workshop (Dr. William Connors)
- ◆ Support Group (Administrators and FRCS Mentors)

Workshops:

- ◆ "Mentoring for Success" Workshops (August 28, August 29, November 9, January 18)
- ◆ Support Group (Monthly Meetings on various topics)

Please Join Us for Fun and Learning at the FRCS Poetry Festival

As a reminder, this upcoming Thursday, November 14th at 6:30 p.m., we are celebrating a wonderful evening of fun and learning at the K-5 Poetry Festival.

Please join us as we welcome Jeff Nathan, a well-respected and entertaining author and illustrator. While his program emphasizes reading comprehension, poetry, poetry interpretation, and creative writing, it is presented in a unique and interactive way so students embrace and better understand this literary genre.

This is a family event, and we look forward to making it an exciting learning activity. Thank you to PIE Arts in Education and our own Curriculum Committee for spearheading this effort!

It's Official! Board of Education Renews FRCS Charter Through 2013

After a comprehensive review of our academic progress, accountability and governance structure, and financial management practices, we have been re-chartered for another five years.

Thank you to all who played such a key role in this exceptional accomplishment!